

CERIC Doctoral Conference 2013

9.00-9.30	Registration	
9.30-9.45	Opening and welcome – Professor Robert Mackenzie	
	The labour process and collective representation	
10-11.15am	Jo Cutter	The dynamics of contemporary workplace unionism in the UK - the case of union learning
	Didem Ozkiziltan	A political economy of insecurity? State and socio-economic actors in the making of industrial relations in modern Turkey
	Ashok Kumar	Case Study of the transnational campaign for an Adidas brand agreement
	Frederick H. Pitts	Billable hours in the global design industry: a case study in the social validation of abstract labour-time
	Eve Ewington	Boundaries and Barriers: Women's Participation in Trade Unions
11.15-11.30	Coffee break	
	Global Perspectives	
11.30-13.15	Ebru Isikli	Private Employment Agencies' Role in The Making of Employability in Contemporary Turkey
	Lachlan Smith	Graduates' understandings of work and identity in labour market transitions in the UK and Australia
	Sebastian Ugarte	The pay system in the banking sector of Argentina and Chile – a gender perspective
	Workplace and employee's perspectives	
	Charlotte Smith	The employee's perspective: an insider look at the experience of employee recognition
	Courtney Owens	Exploring personality within the context of the workplace
	Kate Morgan	Breaking the Silence: the meaning of voice and silence for employees with mental illnesses within the workplace
	Estera Onoakpovike	The 'Politics' of Workplace Equality & Diversity in the New Europe: A study of Romania
13.15-14.15	Lunch and poster presentations	
	Workplace and employee's perspectives	
14.15-15.30	Francine Morris	Age norms in organizations: First findings of a study exploring the recruitment experiences of mature graduates
	Hannah Wood	Experiences of motherhood and paid work
	Wei-Ning Yang	Finding the causes: why do career plateaus lead to more negative job attitudes?
	Nicholas Jephson	The socialization and work experiences of non-traditional trainees in a 'big four' accounting firm: accelerated ambition or instructed incapacity?
	Krystal Wilkinson	'My excuse isn't as good as theirs': Work-life balance when family responsibilities are minimal
15.30-15.45	Comfort break	
	HR strategy	
15.45-17.00	Nousheen Zakaria	Inside story on the realities behind HR policy planning and implementation in leading banks of Pakistan
	Sher Khan	Impact of HR practices on small and medium hotels Islamabad (Pakistan)
	Jo Cartwright	The relevance of competitive strategy and HRM in the electrical retail industry
	Julie Wilson	Leader member trust exchange and context: Building on from models of trust and LMX
	John Kimberley	Edward Cadbury and the origins of British progressive management
17.00-17.15	Closing and thanks and prizes - Professor Mark Stuart	
17.15	Drinks	