

**Dr Kate Hardy**  
**Leeds University Business School**  
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## **QUALIFICATIONS**

- 2006 – 2010            PhD Geography, Queen Mary, University of London (ESRC) ‘Proletarian of the night: sex worker organising in Argentina’
- 2004 – 2005            MRes. Research Methods and Latin American Studies, Institute for Latin American Studies, University of Liverpool (ESRC)
- 2001 – 2004            BA Modern History and Politics, University of Sheffield (1<sup>st</sup> Class)

I speak, write and read Spanish.

## **TEACHING**

- One PhD completion (Bentul Wawa)
- One PhD examination (Australia)
- Three current PhD students (Matt Cole – Centenary Scholarship – wrote this together and supported him to get it; Calum Carson – ESRC studentship; Nadine Gloss – ESRC studentship)
- Numerous upgrade panels in LUBS and SSP
- One internal examination (Reece Garcia)

## **RESEARCH**

- Established and led new research event – CERIC BIG IDEAS
- Reviewer for GWO, Human Relations, Gender, Place and Culture; Work, Employment and Society; Antipode; Transactions; Capital and Class; Cities; Sexualities

## **ACADEMIC POSTS**

- September 2016-        Deputy Director of Research, CERIC
- January 2017-            Athena Swan Committee, LUBS
- March 2015              External validator for ILTUS MA, Ruskin College, Oxford
- April 2012 -  
ongoing                  Lecturer in Work and Employment Relations.  
Leeds University Business School, University of Leeds.

*Director of the MA programme, I teach on a variety of undergraduate and postgraduate modules and engage in a number of processes at Faculty level. I also teach on MA courses within the Centre for Interdisciplinary Gender Studies (School of Sociology and Social Policy)*

- June 2011 -  
April 2012              Researcher. ESRC project ‘Sun, sand and silicone: cosmetic surgery tourism’. Centre for Interdisciplinary Gender Studies, School of Sociology and Social Policy, University of Leeds

March 2010 - June 2011	Researcher on ESRC project ‘The Regulatory Dance: la dancing and the night-time economy. School of Sociology and Social Policy, University of Leeds
2009 – 2010	Lecturer/seminar leader, School of Business and Management, Queen Mary, University of London (QMUL)
2009	Global Scholar, Rutgers University, New Jersey, United States.
2009 - 2012	Lecturer, Language and Learning Unit, QMUL
2008 - 2009	Researcher. ISET, London Metropolitan University. ESRC project ‘Migrants in the UK Sex Industry’.
2007	Visiting Fellow, GExcel Centre, Orebro University, Sweden
2006 - 2010	Lecturer and seminar leader, School of Geography, QMUL

## PUBLICATIONS

### Monographs

Sanders, T. and Hardy, K. (2014) *Flexible workers: labour, mobility and regulation in the lap dancing industry* (Routledge, London).

### Journal Articles

Cruz, K, **Hardy, K.** and Sanders, T. (2016) ‘False Self-Employment, Autonomy and Regulating for Decent Work: Improving Working Conditions in the UK Stripping Industry. *British Journal of Industrial Relations*. DOI: 10.1111/bjir.12201

Randle, K. and **Hardy, K.** (2016) ‘Macho, mobile and resilient? How workers with impairments are doubly disabled in project-based film and television work’ *Work, Employment and Society* DOI: 10.1177/0950017016643482

**Hardy, K.** (2016) ‘Uneven Divestment of the State: Social Reproduction and Sex Work in Neo-developmental Argentina’ *Globalizations*, DOI: 10.1080/14747731.2016.1163882

**Hardy, K.** and Sanders, T. (2015) ‘The political economy of ‘lap dancing’: contested careers and women’s work in the stripping industry’ *Work, Employment and Society*. 29(1): 119-136.

Sanders, T. **Hardy, K.** and Campbell, R. (2014) ‘Regulating Strip-Based Entertainment: Sexual Entertainment Venue Policy and the Ex/Inclusion of Dancers’ Perspectives and Needs’ *Social Policy and Society*. DOI: 10.1017/S147474641000323

Holliday, R., Bell, D., **Hardy, K.**, Hunter, E., Jones, M., Probyn, E. (2013) ‘Beautiful face, beautiful place?’ *Gender, place and culture*. DOI: 10.1080/0966369X.2013.832655

Sanders, T. and **Hardy, K.** 2013. 'Students selling sex' *British Journal of Sociology of Education* DOI - 10.1080/01425692.2013.854596

Sanders, T. and **Hardy, K.** (2012) 'Devalued, Deskilled and Diversified: Explaining the Proliferation of Lap Dancing in the UK', *British Journal of Sociology* 63(3): 513-532.

Feminist Fightback Collective (2012). 'The cuts are a feminist issue: austerity, reproduction and contestation' *Soundings*.

**Hardy, K.** (2012) 'Making Space for Emotion in Development Methodologies' *Emotion, Space and Society* 5(2): 113-121.

**Hardy, K.** (2010) '(Sex) Working Class Subjects: Integrating Sex Workers in the Argentine Labour Movement' *International Labour and Working Class History* 77 (1): 89-108.

### **Edited Collections**

Cohen, R., **Hardy, K.**, Sanders, T. and Wolkowitz, C. (eds) (2013) *Body/sex/work: intimate, embodied and sexualised labour*. Critical perspectives on work and employment series. Palgrave Macmillan.

**Hardy, K.**, Kingston, S. and Sanders, T. (eds.) (2010) *New Sociologies of Sex Work* (Ashgate, London).

### **Book Chapters**

**Hardy, K.** (2013) 'Work Equal to Any Other, but Not the Same as Any Other: Theorising Labour Process in Sex Work' in *Body/sex/work: intimate, embodied and sexualised labour*. Critical perspectives on work and employment series. Palgrave Macmillan.

Cohen, R., Sanders, T. and **Hardy, K.** (2013) 'Hairdressing/undressing: Comparing Labour Relations in Self-employed Body Work' in *Body/sex/work: intimate, embodied and sexualised labour*. Critical perspectives on work and employment series. Palgrave Macmillan.

**Hardy, K.** (2010) 'If you shut up, they kill you: sex worker resistance in Argentina' in *New Sociologies of Sex Work* Hardy, K., Kingston, S. and Sanders, T. (eds.) (Ashgate, London).

Tornquist, M. and **Hardy, K.** (2010) 'Taxi dancers: tango labour and commercialised intimacy in Argentina' in *New Sociologies of Sex Work* Hardy, K., Kingston, S. and Sanders, T. (eds.) (Ashgate, London).

**Hardy, K.** (2007) 'Rethinking Action: Negotiations of Space and the Body in the Struggle of AMMAR' Gunnarsson, L., Jónasdóttir, A.G. and Karlsson, G. (eds) *Gexcel Work in Progress Report II: Proceedings from GEXcel Theme 1: Gender, Sexuality and Global Change* (GEXcel,

Linköping and Örebro). □

## Book Reviews

**Hardy, K.** 2015. Taking apart the “Swedish Model”: Diversification in Global Sex Work Policy, *NORA - Nordic Journal of Feminist and Gender Research*, 23:4, 317-320, DOI: 10.1080/08038740.2015.1091788

**Hardy, K.** 2015. Mythologies of work – Peter Fleming. *Times Higher Education*, 27 August 2015.

**Hardy, K.** (2011) ‘Book Review: Rai, S. (2008) *The Gender Politics of Development: Essays in Hope and Despair*’ *Journal of International Development* 23 (1): 158-159.

## Invited Talks

Hardy, K. (2016) ISS dialogue on “Decent work for sex workers?” *International Institute of Social Studies of Erasmus University Rotterdam (ISS)*, The Hague, March.

Hardy, K. ‘The sex worker rights movement’ Panel Discussion, University of Glasgow, November 2015.

Hardy, K. (2015) ‘Struggles in wageless life: collective agency and autonomous sex work in Argentina’ Gender and sexuality forum, University of Glasgow, November.

Hardy, K. (2015) Plenary speaker ‘Stripper and sex worker activism’. *Sexual Cultures conference*, University of Northumberland, June.

Hardy, K. (2014) ‘The boardroom and the strip club: the class and feminist politics of lap dancing campaigns’ *School of Sociology and Social Policy Seminar Series*, University of York, February.

Hardy, K. (forthcoming 2014) ‘Recognition, redistribution and regulation: scales of sex worker organising’ *School of Management seminar series*, University of Glasgow.

Hardy, K. and Cruz, K. (forthcoming 2013) ‘Sex Work, Subsumption and Surplus Populations: Theorising Exploitation in Sexual Labour’. *Manchester critical political economy workshop*. December.

Hardy, K. (2013) ‘Recognition, redistribution and regulation: scales of sex worker organising’ *School of Environment and Geography*, University of Leeds.

Hardy, K. (2013) ‘Recognition, redistribution and regulation: scales of sex worker organising’ *CERIC Seminar Series*, University of Leeds, October.

Hardy, K. (2013) Moral economies of sex work and struggle in contemporary Argentina. *Bodies of Value Symposium*, the University of Warwick, February.

Hardy, K. and Sanders, T. (2011) 'Flexible workers: attitudes, motivations and labour market behaviour amongst lap dancers', Salford University, Psychology Department, May.

Hardy, K. and Sanders, T. (2011) 'Flexible workers: attitudes, motivations and labour market behaviour amongst lap dancers', Kingston University, Psychology Department, May.

Hardy, K. (2009) (Sex) 'Working Class Subjects: Integrating Sex Workers in the Argentine Labour Movement', School of Labour and Management, Rutgers, State University of New Jersey, May.

Hardy, K. (2009) 'New Paths in Sex Worker Organising' Bodywork ESRC Seminar Series January.

## Conference Papers

### MEXICO

Gillespie, T., Hardy, K. and Watt, P. 2016. 'The Beginning of the End of the Housing Crisis: defending and expanding the urban commons in East London' Annual Conference of the RGS-IBG, London, August.

Gillespie, T. and Hardy, K. 2016. 'Participatory action research with Focus E15: researching housing struggles' *London's Housing Crisis and its Activisms*, Birkbeck and East London University, April.

Hardy, K. and Randle, K. 2015. 'Open, modern, cool and connected: disabled employees' experiences of working in film and television' *Gender, Work and Organization*, Keele University, June.

Hardy, K. (2014) 'Struggles in wageless life: collective agency and autonomous sex work in Argentina' RGS-IBG, August.

Hardy, K. (2014) 'Work, employment and the energetic body: a research agenda'. *GWO Conference*. June.

Hardy K. and Randle, K. (2014) 'Dis/ability and the labour process: the case of the film industry'. *International Labour Process Conference*, April.

Hardy, K. and Sanders, T. (2013) 'The political economy of lap dancing: contested careers and women's work in the stripping industry' *Work, Employment and Society*.

Hardy, K. (2013) Life as Labour: Reproducing the Argentine sex industry. Marxist Reading Group

conference, The University of Florida, March.

Hardy, K. (2013) 'Recognition, regulation and redistribution: localism and sex worker organizing'. ILPC, Rutgers, March.

Hardy, K. (2012) 'Life as Labour: Reproducing the Argentine sex industry'. British Sociological Association conference, University of Leeds, April.

Hardy, K. (2012). 'Transforming moral and affective economies: sex workers' body politics in Argentina'. Annual meeting of the American Association of Geographers, New York, February.

Hardy, K. (2011). 'The struggle for urban space: sex work and opposition in neo-liberal Argentina' 6th International Conference of Critical Geography, Frankfurt, August.

Hardy, K. and Rivers-Moore, M. (2011) 'Embodying Sex Workers' Rights: Comparative Movements in Latin America' International Labour Process Conference, University of Leeds, April.

Hardy, K. and Sanders, T. (2011) 'The Myth of Self Employment: Lap Dancing as a Case Study' International Labour Process Conference, University of Leeds, April.

Hardy, K. and Sanders, T. (2011) 'Precarity, mobility and employment in the Lap Dancing Industry' Sexual consumption in the city, University of Leeds, April.

Hardy, K. (2010) 'Exploitative politics: the polymorphic labour of sex worker trade unionists' Gender, Work and Organization Bi-annual Conference, Keele University, June.

Hardy, K. (2009) 'Public intimacies: transforming sex worker citizenship in Argentina', Intimate Citizenship Colloquium, Birkbeck, University of London, November.

Hardy, K. (2009) 'Sexthics: Bridging the activist-academy dichotomy in sex work research', Brighton and Sussex Sexualities Network Conference, University of Brighton, September.

Hardy, K. (2009) 'Towards a Labour Geography of Sex Work, Labour Geographies Conference, University of Liverpool, June.

Hardy, K. (2009) 'If you shut up, they'll kill you: sex worker resistance in Argentina' Postgraduate Conference on Sex Work, Leeds University, January 2009.

Hardy, K. (2008) 'Organising new, informal and clandestine workers: lessons from Argentina'

ORGANISE! 2008 London Organising Network Conference October 2008.

Hardy, K. (2007) 'Rewriting the street: AMMAR's strategies of resistance in Argentina' 5th International Conference of Critical Geography, Mumbai, India.□

### **Conference Organisation**

Conference convenor: 'WES 2016: Work in crisis' University of Leeds, September.

Session convenor (2014). 'Geographies of surplus populations'. RGS-IBG, August

Session convenor (2012). 'The good, the bad and the ugly: moral economies of the body'. Annual meeting of the American Association of Geographers, New York, February.

Convenor (2011) Teaching and learning in the face of transformation: issues practices and reflections. University of Leeds, May.

Stream Co-convenor (2011) Body/sex/work: exploring the diversification of sexual and corporeal labour, International Labour Process Conference, University of Leeds, April.

Co-Convenor (2011) Sexual consumption in the city, University of Leeds, April.

Convenor (2011) 2nd Biannual Postgraduate Sex Work Conference, University of Leeds, January.

Panel Convenor (2009) Ethics and methods in sex work research. Brighton and Sussex Sexualities Network Conference, University of Brighton, September.

### **PROFESSIONAL ACTIVITIES**

2016 – ongoing Editorial Consultant, ICRSE

2015 – ongoing Reviewer for Research for Sex Work

2014 – ongoing Editorial Board, *Sociological Research Online*

2013 – ongoing Associate Member, Cites & Social Justice Cluster, School of Geography, The University of Leeds

2013 – ongoing Yorkshire Sex Work Consortium

2013 – 2015	Editor (Book Reviews and papers), <i>Work, Employment and Society</i>
2013 - 2014	British Universities Industrial Relations Association, Executive Committee
2013 – ongoing	Royal Geographical Society-Institute of British Geographers Space, Sexualities and Queer Research Group (SSQRG)
2012 - ongoing	Editorial Board, <i>Gender, Place and Culture</i>
2011 - 2012	AREA Ethics Committee, University of Leeds

Reviewer for: Capital and Class; Citizenship Studies; Gender, Place and Culture; Leisure Studies; Antipode; Ephemera; Journal of Human Resource Management; Gender, Work and Organization, British Journal of Sociology; International Journal of Higher Education; Transactions of the IBG; GAATW; Cities; Sexualities; Historical Materialism.

## AWARDS AND FUNDING

**2016 Canadian seedcorn fund**

**2016 IAA Award**

**2016 Disabled sex workers - £2000**

2015	Feminist Review Fund (£7500) – The Beginning of the End of the Housing Crisis
2015	Self employment and dependent relations seminar, Sociological Review fund (£2000)
2014	Sex and the stadium – demand, coercion and sexual labour at the mega event – LUBS and CERIC (£4000)
2010	Central Research Fund (£950)
2009	JISLAC Seminar Grant, ‘La Doble Moral: Constructing Sex Work in Neo-liberal Latin America (£1500)
2009	Sexuality and Space Speciality Group Paper Competition, 2nd
2008	Central Research Fund (£650)
2008	Henrietta Hutton Research Fund, Royal Geographic Society ‘Comparative Geographies of Sex Worker Organising’ (£500)
2006 - 2010	ESRC Studentship (PhD) Queen Mary, University of London
2004 - 2005	ESRC Studentship (MRes) University of Liverpool



**REPORTS****MEDIA, DISSEMINATION AND IMPACT**

- Guardian – Foster, D - The displace tenants paying the true cost of an inhumane policy - <https://www.theguardian.com/housing-network/2016/dec/02/human-cost-benefits-cap-tenants-shunted-england-councils>
- Indian Times -
- Invited speaker: People’s Health Assembly, London (October 2016)
- Invited speaker, Parliamentary Event – Prostitution Reform Bill (Scotland), Holyrood, Scottish Parliament
- Media report - <https://www.commonspace.scot/articles/2897/sex-workers-faced-much-higher-levels-of-police-harassment-due-to-glasgow-commonwealth-games>)
- Invited speaker, evidence gathering parliamentary meeting, House of Commons, London
- THE Book Review – Mythologies of Work
- Invited speaker - Verso Book’s radical thinkers series ‘Kate Hardy on Sheila Rowbotham’s *Women, Resistance and Revolution*’ at the ICA
- BSA Network Magazine – “From Data set to Download”
- ‘Sex work: the ultimate precarious labour?’ *Criminal Justice Matters*
- Thinking Allowed, BBC Radio 4, 31<sup>st</sup> October 2012.
- Woman’s Hour, BBC Radio 4, 21 November 2011
- ‘The Truth about Life as a Lap Dancer’, *Guardian*, G2, 10 November 2011
- Hardy, K. and Montero, J. August 2011. ‘Rebelión en Inglaterra’ *Pagina 12*.
- Men’s Hour, Radio Five Live, July 2011.
- Hardy, K. (2011). Editorial. *The Paper*. Issues 1-5.
- Hardy, K. (2011). Valentine’s in Paris. *The Paper*. Issue -1. March.
- Hardy, K. (2011). Sex worker resistance and transformation in Argentina. All Ears Storytelling. London, February.
- Hardy, K. (2011) ‘The global gag rule’ Multimedia Encyclopaedia of Women in Today's World (Sage).
- Hardy, K. (2011) ‘International women’s day’ Multimedia Encyclopaedia of Women in Today's World (Sage).
- Editorial Board, *The Paper* (2010-2011)
- ‘One in four lap dancers has a degree, study finds’ *The Independent*, 27 August 2010.
- Hardy, K. (2008) ‘Sex Workers Unite!’ *Developments* 41 (DfID, London): 50.
- Hardy, K. (2008) ‘Blind children are right to learn’ *The Guardian*, 22/11/08.
- Hardy, K. (2008) ‘Despite violence and marginalisation sex workers in Argentina are leading the way on HIV/AIDS prevention’ International Development Journalism Competition, Guardian Online.
- My research has also appeared in: *Financial Times*; *The Sun*; *The Metro*; *The Telegraph*; *The Evening Standard*; *The Daily Mail*; *Developments Magazine*

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