

Improving Performance Through Diversity and Inclusion

EDI AMBASSADOR

THE AIM

To help create a positive and inclusive work environment by acting as an ambassador for equality, diversity and inclusion (EDI), disseminating information to site-based workers and feeding back on what works.

THE ROLE

- Raise awareness of the benefits of an inclusive, positive and respectful work environment.
- Be a point of contact to signpost on matters relating to EDI, directing the person or resources where colleagues can seek further information, advice and support.
- Signpost colleagues who wish to raise concerns to the routes and support available.
- Speak up about barriers that may stop equality, diversity, and inclusion at work.
- Be an ambassador for EDI, raising its visibility and supporting initiatives and campaigns in the business.
- Recognise and promote to others that equality, diversity and inclusion are all key to the success and performance of a project.
- Help to create a positive and inclusive work environment by treating all others with dignity and respect.
- Challenge behaviours, where appropriate, when others don't.

What this means for you

If you are a rep, you may benefit from attending the regular forum. The space is used to learn about current EDI strategy and information, feedback on any potential difficulties encountered as an ambassador, and access any specific training needs required to support your role.

The 4 D's of Bystander Intervention



DISTRACT



DELEGATE



DELAY



DIRECT