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# Anderson Senior Leadership Apprenticeship (ASL)





## About the programme

The Anderson Senior Leader programme is a 26-month master's degree programme in Healthcare Leadership

The Anderson Senior Leadership Apprenticeship helps middle to senior level leaders in health and social care develop leadership capability, improve confidence and increase resilience. It will equip leaders with the confidence to challenge the status quo and drive real and lasting change to improve the patient experience.

The programme is comprised of a 20-month senior leader apprenticeship, funded by the Apprenticeship Levy in England, followed by a 6-month MSc in Healthcare leadership.

By the end of the programme, learners will be:

- Develop a deeper understanding of the patient experience and strengthening of existing leadership practice through cutting-edge theory and evidence
- Work more strategically with greater collaboration across large and complex programmes, departments, services, and systems of care
- Bring immediate positive and productive changes to teams, organisations, services, and patients in areas such as increasing staff morale, improving patient experience, effective service redesign and providing financial benefits
- Improve personal impact to help drive progress in teams and inspire organisations to build a culture of inclusive, patient-centred care
- Focus on becoming more resilient leaders, able to meet the demands of working in often high-pressured healthcare environments, improving patient outcomes and experiences



### Who is it for?

The Senior Anderson Leadership Apprenticeship is for middle to senior level leaders in health and social care who are:

- Aspiring to take on a more senior leadership role and looking to have a wider impact.
- Committed to developing their leadership skills and behaviours and undertaking an academic qualification.
- Motivated to apply new skills, learning and behaviours directly to real-time work related improvements.

### How much does it cost?

The Anderson Senior Leadership Apprenticeship costs £14,000 and is fully funded through the government's Apprenticeship Levy scheme.

The MSc in Healthcare leadership costs £3500 and is not covered by the Apprenticeship Levy scheme.

[Visit our website for further details →](#)



## Programme structure

- 20-month senior leadership apprenticeship programme
- 6-month MSc in Healthcare leadership
- Six distinct learning blocks
- The senior leadership apprenticeship is assessed through a combination of critical and practical assignments, a strategic business proposal and professional discussion
- A portfolio of evidence is compiled throughout the course to support the final assessment

## Programme support

- Academic staff throughout the entire of the programme.
- Full access to the UoL online support
- Full access to the UoL online resources and Library facilities

## Programme golden threads

Running through all learning activities are three golden threads that reflect the fundamental values of the programme and are central to your leadership practice:

- Understand equality, diversity and inclusion, and implement this proactively in my leadership
- Remain constantly in tune with how the quality of care provided to patients, service users and their carers', matches what we would want for those we love
- Lead sustainable improvement of relevant services and processes to enhance patient care and population health.

## Key benefits for your organisation

- Immediate, tangible and positive changes
- Build a leadership critical mass
- Increased resilience, capability and confidence in leaders
- More strategic and collaborative working across complex systems
- Developing leaders with greater impact on culture and inclusive patient care
- Retaining talent, enhanced succession planning and growing your leadership pipeline
- Utilise the Apprenticeship Levy

## Key benefits for the learner

- New knowledge and skills
- Greater confidence and personal impact
- Professional peer network
- Career development
- Gain a Level 7 Apprenticeship from the University of Leeds





## Learning blocks

- Understanding and developing leadership practice
- Building foundations for team effectiveness
- Making sense of values, engagement & service delivery
- Delivering system wide co-ordinated care
- Creating engaging and learning cultures
- Evaluating my leadership behaviours and impact

Additional MSc block - The healthcare leadership case study.

The programme integrates your real-world experience with the practical application of leadership, while fostering both personal and professional growth.

It guides you through the essential Knowledge, Skills, and Behaviours needed to lead effectively and cultivate a culture of patient-centred care.

Each unit focuses on key themes: leading self, leading teams, and leading organisations and systems, connecting these elements for a holistic leadership approach.

The final units focus on preparing you for the End Point Assessment (EPA), ensuring you are fully equipped to succeed.





## Executive Education at Leeds University Business School

Leeds University Business School is a faculty of the University of Leeds, one of the leading higher education institutions in the UK and a member of the prestigious Russell Group of research-intensive UK universities.

Our specialist Executive Education programmes equip business leaders to anticipate and adapt to the challenges ahead.

Our specialist Executive Education programmes are tailored for individual learners or bespoke designed for organisations. Whether participants are developing leadership skills, staying up-to-date with the latest thinking, or preparing for the next phase of their careers, our programmes provide the necessary knowledge and skills to excel. Participants gain knowledge and insights directly informed by real-world business practices, which they can immediately apply in their roles. As part of our learning community, there are many opportunities to network and learn from others, even beyond your current sector.





# Applying to the Anderson Senior Leadership Apprenticeship

## Contact us

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[Visit our website →](#)

## Application procedure

1. Please complete the application form.
2. The application form will be reviewed for eligibility and suitability.
3. You will be invited to upload various supporting documents to a secure portal.
4. Once all the paperwork has been uploaded you will be invited to a formal telephone interview.
5. A provisional offer of a place will only be made after a successful interview.
6. Your place on the programme will only be made available to you upon completion of the legal apprenticeship paperwork and procedures by your employer.

## Fees

- The fees of £14,000 will be paid by your employer organisation through the UK Apprenticeship Levy Scheme, subject to eligibility and availability.
- The MSc in Healthcare leadership costs £3500 and is not covered by the Apprenticeship Levy scheme.





# Programme at a glance

<b>Intake</b>	Two cohorts per year (September and January)
<b>Application deadlines</b>	Application deadlines – Applications for each cohort are due at least 6 weeks before the start date. However, spaces are on a first-come, first-serve basis, so it is encouraged to apply early to guarantee your space
<b>Location</b>	University of Leeds campus / online
<b>Duration</b>	24 months total (20 months taught and 4 months End Point Assessment) 6 months MSc in Healthcare leadership
<b>Course fees</b>	£14,000 per participant, funded by the Apprenticeship Levy
<b>Entry requirements</b>	<p>GCSE Maths and English at grade C (level 4) or above or equivalent qualification.</p> <p>Those without Maths and/or English GCSEs will be required to complete functional skills training ideally prior to starting the programme</p> <p>Meet one of the three degree and experience requirements:</p> <ol style="list-style-type: none"> <li>1. A 2:2 honours degree or above and a minimum of three years of management experience</li> <li>2. degree or equivalent professional qualification, plus five years management experience.</li> <li>3. No degree, but five years' management experience, with strong and consistent career progression and achievement. A non-standard entry is available to support those learners without a degree.</li> </ol>
<b>Accreditation</b>	Level 7 Executive Leadership Apprenticeship, Chartered status with the Chartered Management Institute (CMI)
<b>Delivery</b>	Face-to-face workshops, group learning, reflective discussion, presentations, online tutorials one-to-one coaching, self-guided study

