Programme for CERIC Doctoral conference 2023 ‘The Future of the Workplace’

(Please find appropriate Zoom links and venue address at the bottom of the programme)

**08:30 – 09:00** Registration **(Maurice Keyworth Building 1.02)**

**09:00 – 09:20** Welcome speech by [Professor Chris](https://business.leeds.ac.uk/departments-work-employment-relations/staff/541/professor-mark-stuart) Forde, Professor of Employment Studies and Co-Director of the Centre for Employment Relations, Innovation and Change (CERIC) at Leeds University Business School.

**09:20 – 09:50** Keynote speech “ Doing Engaged research” by [Dr Ian Greer](https://www.ilr.cornell.edu/people/ian-greer) Director of the ILR Ithaca Co-Lab, Cornell University's School of Industrial and Labour Relations Research Professor.

**10:00 – 11:30 Session 1**

**1.1 Employee voice and resistance Chair (Maurice Keyworth Building 1.02): Russell Martin**

1. Mattia Dessi (*University of Leeds*) “ A race to be second”: new technologies and resistance in the South African mining industry. [in person]
2. Denis Neumann (*University of Leeds*) “Co-determination and Control: Examining the Impact of Works Councils on Food Courier Working Conditions in the German Platform Economy” [in person]
3. Morgan Powell (*Manchester University*) Class Struggle in McDonald’s Carparks: The Micro-dynamics of Platform Couriers Collective Action [in person]
4. Dustin Hafki (*Strathclyde University*) Exploring the role of Data for Collective Voice and Employee Silencing in the context of Food Delivery Couriers**.** [in person]

**1.2 Equal Opportunities and social mobility (online, Zoom) Chair: Ha Nguyen**

1. Clare Matysova (*University of Leeds*): Exploring parents' enactment of gender justice within the constraints of the UK’s shared parental leave policy and employer implementation [online]
2. Abigail Rode (*University of Central Lancshire*): Religion as a Workplace Issue: The Religious Academic [online]
3. Alexandra Seehaus (*University of Leeds*): Class identification of platform workers. A comparative study of food couriers in England and Germany. [online]
4. Dr Helen Crawley, FRCGP (*Brookes University*): Expanding the global workplace through remote mentoring (within the context of international health partnerships) [online]

**11:30 – 13:00** **Session 2**

**2.1 Migration, precarity, insecurity and irregular work (Maurice Keyworth Building 1.02) Chair: Kai Zhao**

1. Walid Mousa (*University of Leeds*): The Role of Digital Skills and Training in Refugees’ participation in the UK Labour Market [in person]
2. Peter Carter (*University of Nottingham*): The lived experiences of Temporary Agency Workers (TAWs) [in person]
3. Claire Marcel (*SOAS University of London*): What lessons can be learnt from migrant cleaners’ organising in London? [in person]
   1. **Platforms and Gig-economy (online, Zoom) Chair: Clare Matysova**
4. Aditya Lal (*University of Leeds*): Working Lives of Indian Non-film Musicians in the Age of Platformisation [online]
5. Digvijay Singh (*Indian Institute of Technology Roorkee*): Intricately linked precarities of the platform work: A qualitative study of the Indian gig economy [online]
6. Vageesh Vishnoi (I*ndian Institute of Technology - Delhi*): Present and the Future of Work on Roads: A Labour process perspective of Gig Economy in India [online]
7. Victoria Antonio (*University of Leeds*): Outsourcing Digital Intimate Labour [online]

**13:00 – 14:00 Lunch Break**

**14:00 – 15:30 Session 3**

**3.1 Equal Opportunities and Social Mobility (Maurice Keyworth Building 1.02)** **Chair:** **Mattia Dessi**

1. Naomi Wells (*Nottingham Trent University*): How can future Workplaces support working-class (low socio-economic) Students to navigate the triangulated expectations of paid work, higher education, and unpaid experience? [in person]
2. Kai Zhao (*University of Leeds*): Student volunteer management – A strategic human resource management approach [in person]
3. Russell Martin (*University of Leeds*): Segregated careers in the NHS: An intersectional study of occupational access, progression, and turnover [in person]
4. Hanne Stegman (*University of Leeds*): The (dis)embeddedness of digital labour: nationally bounded labour markets in webcam sex work [in person]

**3.2 Social Inequalities, Gender (online, Zoom): Gogo**

1. Paula Tumulty (*University of Limerick*): The employment relationship of Early Career Academics (ECA) [online]
2. Ne Ma (*University of Leeds*): ‘Never a right time, never a right place’: Chinese single working women’s negotiations of personal and professional identities in work and employment [online]
3. Kashifia Ameen (*University of Manchester*): Governance of the Garment Global Production Network and Implications for Social Upgrading of Female Workers: Future Trends [online]
4. Rebecca Florisson (*Queen Mary University of London*): How workers’ employment trajectories are affected by insecure employment at the early career stage [online]

**15:30 – 15:45 Break**

**15:45 – 17:15 Session 4**

**4.1 Digitalization and Tech advancement (Maurice Keyworth Building 1.02) Chair: Bianca Mirea**

1. Tim Marsh (*University of Leeds*): Digital ‘upgrading’ in Global Garment Production Networks: Structures of accumulation and the forces of labour in the Indian textile industry [in person]
2. Young Chan (*University of Leeds*): The Foundation of Hybrid Teamwork from Microdynamic Perspectives: Human Behaviour, Communication, and Collaboration [in person]
3. Kawtar Bahanni (*Sunway University, Malaysia*): Exploring HR Analytics implementation in Morocco: an open systems perspective [in person]
4. Silvia Rasca *(University of Kent*): Facets of the Fourth Wall: YouTubers’ work beyond content creation [in person]

**4.2 HR Practices (online, Zoom) Chair: Megan Butler**

1. Jaejin Lee (*University of Leeds*): How and why is HR/People analytics established in contemporary organisations? [online]
2. Tendai Chigogo (*University of University of Greenwich*): The Impact of the increased use of HR digital technologies by HR Professionals [online]
3. Hannah Jackson (*Lancaster University*): Unproductive performativity – the management of the modern soul. [online]
4. Hanxu Zhang (*Bristol University*): The impact of hybrid work management on employee work-life balance in different context: the data-based China [online]

**17:15 – 17:45 Closing Ceremony + Prizes**

**Key locations**

**Main venue (hybrid mode):** Maurice Keyworth Building 1.02, Leeds University, Woodhouse, Leeds LS2 9JT.

**Break and catering area:** Maurice Keyworth Building 1.01, Leeds University, Woodhouse, Leeds LS2 9JT.

**Zoom links**

**Zoom link for the main venue (Hybrid format) – sessions 1.1 / 2.1 / 3.1 / 4.1**

<https://universityofleeds.zoom.us/j/7598449438?pwd=Z0M4dUJlUnViTEtzQktKdE54ZHUzUT09>

Meeting ID: 759 844 9438

Passcode: Cr0956!

**Zoom link for the parallel (Online format) – sessions 1.2 / 2.2 / 3.2 / 4.2**

[https://universityofleeds.zoom.us/j/8064093510?pwd=cFBDK3YwaXJ1d1ZOQ1VDaDJGU1owUT09](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Funiversityofleeds.zoom.us%2Fj%2F8064093510%3Fpwd%3DcFBDK3YwaXJ1d1ZOQ1VDaDJGU1owUT09&data=05%7C01%7Cbnkpa%40leeds.ac.uk%7C37f596924ca740fb6abf08db56d8b78a%7Cbdeaeda8c81d45ce863e5232a535b7cb%7C1%7C0%7C638199261008931402%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=a14nV6Fy782lcpif4UaqLWQKqbO2uaExIv%2Fd4aExd%2Bk%3D&reserved=0)

Meeting ID: 806 409 3510

Passcode: Ceric23@