

CURRICULUM VITAE

Professor Robert MacKenzie

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Biographical Summary

My research interests are concerned with the regulation of the employment relationship and industrial restructuring. The role of contracts in the regulation of employment, and their relationship to the wider labour market, have been key themes within my work. I am working across a number of research projects, based on solo and collaborative research. There are synergies between each of these areas as I have sought to build a coherent intellectual project based on an overarching narrative on restructuring and regulation. These concerns are reflected in my research into *Employment and Deregulation in the International Telecommunications Industry*, which has focused on growth of subcontracting as an organisational form and as a means of regulating the supply of labour. This has led to an established body of work based on restructuring in the UK and Ireland. I am in the process of extending the research to cover Sweden and Japan. The use of contingent alternatives to direct employment is also central to my work on *Casualisation and Employment in the UK and Swedish Construction Industries*. This work focuses the implications of restructuring around contingent employment forms for skills and labour reproduction in different regulatory contexts. The impact of industrial restructuring is again key to my research on *The Social and Economic Impact of Redundancy in the UK Steel Industry*. The themes of labour market change and contingent employment practices are also apparent in my work on the *Social and Economic Experience of Migrant Workers, Asylum Seekers and Refugees*. Finally, I am working on a unifying conceptual project, informed by my other research activities, to develop an overarching narrative on restructuring and regulation. I have consciously pursued a policy of quality and consistency in terms of my research output.

Personal details

Address	Leeds University Business School University of Leeds Leeds LS2 9JT# +44(0)113 343 4518
Qualifications	BA (Hons) Political Studies 2:1 MA (Distinction) Industrial and Labour Studies PhD (Management) <i>Deregulation and Employment: A Case Study of the Telecommunications Industry</i> . Awarded March 1999.
Nationality	British

Education, Qualifications and Academic Employment

2010 -	Professor of Work and Employment, Leeds University Business School
2005-2010	Senior Lecturer Leeds University Business School
2000-2005	Lecturer Leeds University Business School
1999-2000	Temporary Lectureship Leeds University Business School
1995-1998	Doctoral studies (ESRC funded) School of Business and Economic Studies, University of Leeds
1994-1995	Doctoral studies (ESRC funded) Cardiff Business School
1993-1994	MA (Distinction) Industrial and Labour Studies School of Business and Economic Studies University of Leeds
1989-1992	BA (Hons) Political Studies 2:1 Department of Politics University of Leeds

Teaching, Curriculum Development and Examining

Global Perspective on Employee Relations and HRM
Industrial Studies (Labour)
Organisation of Business
Contemporary Industrial Relations
Human Resource Management and Industrial Relations
Human Resource Management Core Course
Industrial Relations
Research Methods 1
Research Methods 2
Research Methods 3
BA, MA and MBA dissertations.
PhD supervision (2 graduated, 5 current)

Visiting Professor

Department of Working Life Science, Karlstad University, Sweden

External Examiner

MA International Human Resource Management, University of Newcastle

MSc International Business Management, Heriot Watt University

Undergraduate modules in Industrial Relations and HRM, University of Warwick

PhD Examination

Ali, A. (2010) "Human Resource Management Practices and National Culture: Empirical Evidence from Pakistan". School of Management, University of Bradford.

University Management and Administration

Director of Graduate School, Faculty of Business, University of Leeds 2011 – present

Member of Professor and Senior Lecturer Promotions College 2011-present

Head of Division, Work and Employment Relations Division 2006 – 2009

Faculty representative, University Programmes of Study and Audit Group 2005 – 2008

Programme Director, MA Human Resource Management Degree, 2001-2005

CIPD Postgraduate Coordinator 2001-2005

PG Staff Student Committee

Division representative on LUBS Library Committee 2001-2005

Editorial Roles

Editor: Work, Employment and Society 2011-2014

Work, Employment and Society Editorial Board 2007-2010

Working USA Editorial Board 2008-present

Special edition of *Journal of Business Ethics* on Equality and Voice, with Cornelius and Martinez 2010

Additional Refereeing Experience

ESRC Aim Fellowship

Policy and Politics

Sociological Review

Scandinavian Journal of Management

Journal of Business Ethics

Environment and Planning B

ESRC open competition

Local Economy and

Human Resource Management Journal

Capital and Class

Refereed Articles

MacKenzie, R. Forde, C. and Ciupijus, Z. (2012) 'Networks of Support for New Migrant Communities: Institutional Goals versus Substantive Goals?', *Urban Studies*, 49(3).

MacKenzie, R., Forde, C., Robinson, A., Cook, H., Eriksson, B., Larsson, P. and Bergman, A. (2010) 'Contingent work in the UK and Sweden: evidence from the construction industry', *Industrial Relations Journal*, 41(6).

MacKenzie, R. (2010) 'Why Do Contingent Workers Join a Trade Union? Evidence from the Irish Telecommunications Sector,' *European Journal of Industrial Relations*. 16(2).

Forde, C. and MacKenzie, R. (2010) 'Deciphering the codes: The ethical agendas of employment agencies towards migrant workers in the UK', *Journal of Business Ethics*. 97(1).

Cornelius, N., Martinez Lucio, M., Wilson, F., Gagnon, S. MacKenzie, R., and Pezet, E. (2010) 'Equality and Voice: The Ethics and Politics of Representation and Participation in Relation to Equality and Ethnicity. *Journal of Business Ethics*. 97 (1).

MacKenzie, R. (2009) 'Union responses to restructuring and the growth of contingent labour in the Irish telecommunications industry', *Economic and Industrial Democracy*. 30(4).

Gardiner, J. Stuart, M. Forde, C. Greenwood, I. MacKenzie, R. and Perrett, R. (2009) 'Redundancy as a critical life even: Moving on from the Welsh steel industry through career change', *Work, Employment and Society*. 23(4).

Forde, C., MacKenzie, R. and Robinson, A. (2009) 'Built on shifting sands: Changes in employers' use of contingent labour in the UK construction sector', *Journal of Industrial Relations*. 51(5).

Forde, C. and MacKenzie, R. (2009) 'Migrant workers in low-skilled employment: assessing the implications for human resource management', *International Journal of Manpower*, 30(1).

MacKenzie, R. and Forde, C (2009) 'The Rhetoric of the 'Good Worker' versus the Realities of Employers' Use and the Experiences of Migrant Workers'. *Work, Employment and Society*, 23(1).

Forde, C. Mackenzie, R. and Robinson, A. (2009) 'Help Wanted? Employer Attitudes to Employment Agencies in the Construction Sector', *Employee Relations*. 30(6).

MacKenzie, R. (2008) 'From Networks to Hierarchies: The Construction of a Subcontracting Regime in the Irish Telecommunications Industry'. *Organization Studies*, 29(6).

Forde, C., MacKenzie, R. and Robinson, A. (2008) 'Firm Foundations? Contingent Labour and Employers' Provision of Training in the UK Construction Sector', *Industrial Relations Journal*, 39(5).

Forde, C. and MacKenzie, R. (2007) 'Getting the Mix Right: The Use of Employment Contract Alternatives in the UK Construction Industry', *Personnel Review*, 36(4).

Gardiner, J. Stuart, M. Forde, C. Greenwood, I. MacKenzie, R. and Perrett, R. (2007) 'Work-life balance and older workers: employees' perspectives on retirement transitions following redundancy', *International Journal of Human Resource Management*, 18(3).

MacKenzie, R. Stuart, M. Forde, C. Greenwood, I. Gardiner, J and Perrett, R. (2006) 'All that is Solid? Class, Identity and the Maintenance of a Collective Orientation amongst Redundant Steel Workers'. *Sociology*, 40(5).

MacKenzie, R. and Martinez Lucio, M. (2005) 'The Realities of Regulatory Change: Beyond the Fetish of Deregulation', *Sociology*, 39(3).

Forde, C. and MacKenzie, R. (2005) 'Skills Shortages and Casualisation in Construction: Evidence from two UK surveys'. *Construction Information Quarterly*. 7(3).

Forde, C. and MacKenzie, R. (2004) 'Cementing Skills: Training and Labour Use in UK Construction', *Human Resource Management Journal*. 14(3).

Martinez Lucio, M. and Mackenzie, R. (2004) 'Unstable Boundaries: Evaluating the 'New Regulation' within Employment Relations'. *Economy and Society*. 33(1).

MacKenzie, R. (2002) 'The Migration of Bureaucracy: Contracting and the Regulation of Labour in the Telecommunications Industry', *Work, Employment and Society*. 16(4).

MacKenzie, R. (2000) 'Subcontracting and the Re-regulation of the Employment Relationship: A Case Study from the Telecommunications Industry', *Work, Employment and Society*, 14(4).

Martinez Lucio, M. and MacKenzie, R. (1998) 'Discursos de calidad', *Revista Asturiana De Economia*. Vol. 12.

Book Chapters

Martinez Lucio, M. and MacKenzie, R. (2011) 'Regulation and Change in Global Employment Relations' in Harzing, A.W. and Pinnington, A. *International Human Resource Management*. London. Sage.

Mackenzie, R. and Forde, C. (2006) 'The myth of decentralization and the new labour market'. In: Alonso, L. and Martinez-Lucio, M. (ed.) *Employment Relations in a Changing Society*, Palgrave MacMillan.

Forde, C. and MacKenzie, R. (2005) 'Concrete Solutions? Recruitment Difficulties and Casualisation in the UK Construction Industry' in Dainty, A., Green, S. and Bagilhole, B (eds) *People and Culture in Construction: A Reader*.

Martinez Lucio, M. and MacKenzie, R. (1999) 'Quality Management: A New Form of Control?' in Corby, S. and White, G. (eds) *Employee Relations in the Public Services: Themes and Issues*. London, Routledge

Reports

MacKenzie, R. Forde, C. and Ciupijus, Z. (2010) 'Migrant Worker Research Project: Final Report for the Barnsley Migration Impact Fund Project'. April 2010.

MacKenzie, R. and Forde, C. (2007) 'The social and economic experiences of asylum seekers, migrant workers, refugees and overstayers: Report for the Investing in a Multicultural Barnsley Project', *Centre for Employment Relations, Innovation and Change Policy Report Number 1*, June 2007

Stuart, M., Forde, C., MacKenzie, R. and Wallis, E. (2007) 'An impact study on relocation, restructuring and the viability of the European Globalisation Adjustment Fund: The impact on employment, working conditions and regional development', *European Parliament Research Study, Employment and Social Affairs Committee*, Brussels.

Forde, C. MacKenzie, R. Stuart, M. and Perrett, R.(2005) 'Good Industrial Relations in the Oil Industry in the UK', *International Labour Organisation Sectoral Working Paper 230*.

Greenwood, I., Perrett, R., Mackenzie, R., Forde, C., Stuart, M. and Gardiner, J. (2004) 'The Economic and Social Impact of Redundancies from Corus and Allied Steel and Wire in Wales', Report prepared for ISTC ('Community') union/Steel Partnership Training.

M. Stuart, I. Greenwood, Forde, C, MacKenzie, R., Perrett, R. and J. Gardiner (2003) 'Economic and Social Impact of Redundancies in Wales: Initial Research Findings',- input into ISTC evidence to Parliamentary Select Committee on the Steel Industry, May 2003.

Short Reports, Bulletins and Knowledge Transfer Activities

MacKenzie, R., Forde, C. and Ciupijus, Z. (2010) Migration Worker Research Project: Final Report for the Barnsley Migration Impact Fund Project, July, 2010.

MacKenzie, R. And Forde, C. (2008) 'Social and economic experiences of asylum seekers, migrant workers, refugees and overstayers in Barnsley', *Yorkshire and Humber Regional Review*, 18, 2.

<http://www.yorkshireuniversities.ac.uk/reviewcurrent.php>

MacKenzie, R. And Forde, C. (2008) 'Supporting a Multicultural workforce', *Impact Magazine*, Issue 3, Summer 2008, 34-35.

<http://www.leeds.ac.uk/impact/impact08.pdf>

MacKenzie, R. And Forde, C. (2008) 'Case Study: Investing in a Multicultural Barnsley', Leeds University Business and Enterprise.

http://enterprise.leeds.ac.uk/info/38/supported_communities/146/investing_in_a_multi_cultural_barnsley

Mackenzie, R. and Forde, C. (2008) 'Survey Reveals Social and Economic Experiences of New Arrivals in Barnsley', *Asylum Newsletter* No 39, April/May 2008.

Forde, C. and MacKenzie, R. (2007) 'The Social and Economic Experiences of Asylum Seekers, Migrant Workers, Refugees and Overstayers: Key Findings on Qualifications, Learning and Work', *Report for the Yorkshire & Humberside Regional Migration Partnership*, August 2007.

Forde, C. MacKenzie, R. and Robinson, A. (2006) 'Changes in Employers' Use of Contingent Labour: Evidence from the Construction Sector', *Bolletino Adapt*, Marco Biagi Institute, October 2006.

Invited Presentations and Contributions

MacKenzie, R., Forde, C. and Ciupijus, Z. (2011) 'Translating migration information to a local context: evidence from the Barnsley Migrant Worker Research Project', Presentation at Leeds City Region seminar *Using Migration Statistics in Service Planning*, Leeds Civic Hall, 1st April.

Forde, C. and MacKenzie, R. (2009) 'Migrant Workers, Employment Agencies and the New Intermediaries'. ESRC seminar series on 'The Impact of Migrant Workers on the Functioning of Labour Markets and Industrial Relations', 11th November 2009, Keele University.

MacKenzie, R. and Forde, C. (2008) 'The experiences of new arrivals in the labour market: evidence from Barnsley', ESRC Seminar series on 'Ethnicity, networks and voice mechanisms in established and hard to reach BME communities: capacity building and beyond', Workshop on 'Local labour market dynamics and the role of networks within BME communities', Centre for Employment Relations Innovation and Change, University of Leeds, 4th July.

City University of New York/UK Trade Unions Congress annual workshop, Sheffield 2009

Forde, C. and MacKenzie, R. (2009) 'Migrant Workers, Employment Agencies and the New Intermediaries'. ESRC seminar series on 'The Impact of Migrant Workers on the Functioning of Labour Markets and Industrial Relations', 11th November 2009, Keele University.

MacKenzie, R. and Forde, C. (2008) 'The experiences of new arrivals in the labour market: evidence from Barnsley', *ESRC Seminar series on 'Ethnicity, networks and voice mechanisms in established and hard to reach BME communities: capacity building and beyond'*, Workshop on 'Local labour market dynamics and the role of networks within BME communities', Centre for Employment Relations Innovation and Change, University of Leeds, 4th July.

MacKenzie, R. and Forde, C. (2008) 'The Social and Economic Experiences of New Arrivals in Barnsley', presented at the Leeds Social Science Institute Knowledge Exchange Showcase Workshop on New Migration in the Yorkshire and Humber Region, 19th May.

MacKenzie, R. and Forde, C. (2008) 'The social and economic experiences of 'new arrivals': Evidence from Barnsley', ESOL Research Group, School of Education, University of Leeds, 11th March.

Seniors and Restructuring: Lessons from Redundancy in the British Steel Industry, Toulouse Business School August 2008

'Ethnicity, networks and voice mechanisms in established and hard to reach BME communities: capacity building and beyond', ESRC seminar series launch London School of Economics, December 2007.

Globalizing, Managing, and Management Accounting Conference, University of Alberta, Edmonton, Canada, September 2007

Forde, C., MacKenzie, R. and Stuart, M. (2007) 'Social dialogue and good employment relations: essential elements of effective recruiting and training strategies in the oil and gas industry', *Invited presentation at the Marcus Evans 'Effective Recruiting and Training Strategies in the Oil and Gas Industry' Conference*, Barcelona, June 11th-12th.

MacKenzie, R. and Forde, C. (2006) 'First Findings from the Social and Economic Experiences of Asylum Seekers, Migrant Workers, Refugees and Overstayers Project', *One Barnsley Community Cohesion Conference*, Barnsley Football Club, 18th October.

Stuart, M. Forde, C., MacKenzie, R. and Wallis, E. (2006) 'An impact study on relocation, restructuring and the viability of the European Globalisation Adjustment Fund: The impact on employment, working conditions and regional development', *Invited address to the Employment and Social Affairs Committee, European Parliament*, 4th October

Forde, C. and MacKenzie, R. (2006) 'The Social and Economic Experiences of Asylum Seekers, Migrant Workers, Refugees and Overstayers: Research Contributing to the IMCB Project', *Second Steering Group Meeting of the IMCB Project*, Barnsley, June.

MacKenzie, R. and Forde, C. (2005) 'The Social and Economic experiences of asylum seekers, refugees, migrant workers and overstayers', *Report to the IMCB First Steering Group Meeting*, Barnsley Town Hall, 23rd October.

Communications Workers Union National Annual Conference, Galway, Ireland, May 2004

Forde, C. and MacKenzie, R. (2004) Getting the mix right: the use of employment contract alternatives in the UK construction industry, Paper presented at ESRC Transdisciplinary Research Seminar Series on 'Disconnected agendas: Collaborative Working and Workforce Casualisation in the UK Construction Industry, University of Reading, 22nd September.

The Impact of Redundancies from Corus and ASW in Wales, presented to Steel Partnership Training (SPT), Cardiff July 2003 (with M. Stuart, I. Greenwood and C. Forde)

Economic and Social Impact of Redundancies in Wales, research findings. For ISTC evidence to Parliamentary, Steel Industry Select Committee (with M. Stuart, I. Greenwood, C. Forde and J. Gardener) May 2003

Selected Conference Papers

Ciupijus, Z., MacKenzie, R. and Forde, C. (2011) 'Being newcomers in hinterland or how migrants build social networks in urban space, which does not have a tradition of inward mobility from abroad. The case study of emerging migrant households and communities in a Northern English town' Annual British Sociological Association Conference, London School of Economics, April 2011

Plonka, P., Ciupijus, Z. MacKenzie, R. and Forde, C. (2011) 'Networks of Support for New Migrant Communities: Institutional Goals versus Substantive Goals?', Critical Labour Studies Conference, University of Manchester, February 2011

Stuart, M., Forde, C. and MacKenzie, R. (2010) 'Restructuring, Redundancy and the European Globalisation Adjustment fund', World Universities Network Workshop, University of Milan, July 2010.

Stuart, M, Forde, C., MacKenzie, R. And Greer, I. (2009) 'Restructuring, Redundancy and Trade-related Adjustment in Europe and Beyond', World Universities Network Workshop on 'Restructuring, redundancy and sustainable employment: the challenges of the contemporary economic crisis', Leeds, UK, 6th-7th November.

Larsson, P. Eriksson, B. Bergman, A. Forde, C. MacKenzie, R. Robinson, A. and Cook, H. (2009) 'Contingent Work in Construction: Results from a Two Country Survey'. Paper presented to the International Industrial Relations Association World Congress, 24th-27th August 2009, Sydney.

Eriksson, B. Larsson, P. Bergman, A. Forde, C. MacKenzie, R. Robinson, A. and Cook, H. (2009) 'Contingent Work in Construction: Results from a Two Country Survey'. Paper Training in the Construction Sector: A Comparative Study of Sweden and the UK. Paper presented to the Third International Conference on Training, Employability & Employment, 16-17 June 2009, Karlstad University, Karlstad, Sweden

MacKenzie, R. and Marks, A. (2009) 'Pits and Pitfalls: The Impact of the Crisis of Capitalism on the Understanding of Class'. Paper presented to the International Labour Process Conference, 6th-8th April 2009, Edinburgh.

MacKenzie, R. and Forde, C. (2009) Migrant Workers, Labour Market Intermediaries and Ethical Agendas: Business Case, Penalty Avoidance or Social Justice. Paper presented to the Labor and Employment Relations Association Annual Conference. 3rd -5th January 2009. San Francisco.

Forde, C. and MacKenzie, R. (2008) 'Migrant workers, agencies and the new intermediaries', *British Academy of Management Annual Conference, Symposium on 'New Developments in Agency Working'*, Harrogate, 8th-10th September.

Gardiner, J. Stuart, M. Forde, C., Greenwood, I., MacKenzie, R. and Perrett, R (2008) 'Moving on from redundancy in the Welsh steel industry: fateful moments and worker biographies', *American Sociological Association Annual Conference*, Boston, 1st-4th August.

Forde, C., Stuart, M., MacKenzie, R. and Panagiotakopolous, A. (2008) 'Anticipating Change and the European Globalisation Adjustment Fund: an Analysis of the EU Response to Restructuring Due to Globalisation' *British Universities Industrial Relations Association Annual conference*, University of West of England, Bristol, June 26th-28th.

Forde, C. and MacKenzie, R. (2007) 'The Rhetoric of the Resource Based View of the Firm and the Reality of Disadvantaged Migrant Workers: Evidence from Barnsley', paper presented at the Work, Employment and Society Conference, University of Aberdeen, 12th-14th September.

Forde, C., Stuart, M., MacKenzie, R. And Wallis, E. (2007) 'The European Globalisation Adjustment Fund and the regulation of redundancy in Europe', Paper presented at the International Industrial Relations Association European Congress, University of Manchester, 3rd-6th September.

MacKenzie, R. (2006) 'Union Responses to Subcontracting in the Irish Telecommunications Sector'. Paper presented at the 14th World Congress of the International Industrial Relations Association. Universidad de Lima, Perú. September 11-14 2006.

MacKenzie, R. Forde, C. and Robinson, A. (2006) 'Changes in employers' use of contingent labour'. Paper presented at the 14th World Congress of the International Industrial Relations Association. Universidad de Lima, Perú. September 11-14 2006.

MacKenzie, R. and Forde, C (2006) 'The 'good worker': The rhetoric of diversity and the reality of disadvantaged migrant workers.' Paper presented at the IREC 2006 conference, University of Ljubljana, Slovenia, 31st August - 2nd September 2006.

Martinez Lucio, M and MacKenzie, R. (2006) 'Developments in Patterns of Regulation in Employment Relations: Reappraising Views of the State in Industrial Relations Analysis'. Paper presented at the IREC 2006 conference, University of Ljubljana, Slovenia, 31st August - 2nd September 2006.

Forde, C. MacKenzie, R. and Robinson, A. (2006) 'Employers' use of contingent labour: evidence from the UK construction sector'. Paper presented at the 56th BUIRA Annual Conference, 28th-30th June, 2006, National University of Ireland, Galway.

Forde, C. Stuart, Gardiner, J. Greenwood, I. MacKenzie, R. and Perrett, R. (2006) 'Still mismanaging redundancy: Restructuring and corporate social responsibility in the Welsh Steel Industry'. Paper presented at the 56th BUIRA Annual Conference, 28th-30th June, 2006, National University of Ireland, Galway.

MacKenzie, R. and Forde, C (2006) 'The Rhetoric of Diversity and the Realities of Disadvantaged Workers: A Case Study of Migrant Workers in the UK'. Paper presented for the workshop: 'The Unprotected Migrant: Mobility, Social Policy and Labour Rights in Europe', University of Tampere, Finland, May 16-17th, 2006

MacKenzie, R., Stuart, M., Forde, C., Greenwood, I., Perrett, R. and Gardiner, J. (2006) 'Class, Identity and the Maintenance of a Collective Orientation amongst Redundant Steel Workers.' Paper presented at the 24th Annual International Labour Process Conference, 10-12 April 2006. London.

Forde, C., MacKenzie, R. and Robinson, A. (2005) 'Firm Foundations? Contingent Labour and Employers' Provision of Training in the UK Construction Sector', Plenary paper given at the Second International Conference on Training, Employability & Employment, Monash University, Prato, 21st-23rd September.

Gardiner, J., Stuart, M., Forde, C., MacKenzie, R., Greenwood, I. and Perrett, R. (2005) 'Perceptions of De-skilling and Up-skilling in the Restructuring of Employment: the Welsh Steel Industry Redundancies', Paper presented at the Second International Conference on Training, Employability & Employment, Monash University, Prato, 21st-23rd September.

MacKenzie, R and Martínez Lucio, M. (2005) 'The Realities of the 'Re-regulation' of Employment: From Accommodation to Colonisation', Paper presented at the American Sociological Association 100th Annual Conference, Philadelphia, 13th-16th August.

MacKenzie, R., Stuart, M., Forde, C., Greenwood, I., Perrett, R. and Gardiner, J. (2005) 'All that is Solid? Class, Identity and the Maintenance of a Collective Orientation amongst Redundant Steel Workers', Paper presented at the American Sociological Association 100th Annual Conference, Philadelphia, 13th-16th August.

Forde, C. MacKenzie, R. and Robinson, A. (2005) 'Help Wanted?': Employer Attitudes to Employment Agencies in the Construction Sector', Paper Presented at the 55th British Universities Industrial Relations Association Conference, University of Northumbria, 7th-9th July.

Forde, C.J. and MacKenzie, R. (2004) The Use of Contract Alternatives in the UK Construction Industry. Paper prepared for 7th IIRA European Congress, 7th-11th September, 2004, Lisbon, Portugal.

MacKenzie, R. and Martínez Lucio, M. (2004) The Realities and Diversity of 'Re-regulation': Accommodation, Negotiation and Colonisation. Paper presented to the Work, Employment and Society conference, September 2004. Manchester, England

MacKenzie, R. and Martínez Lucio, M. (2003) Accommodation, Negotiation or Colonisation? The Realities of Regulatory Change. European Sociological Association Conference. Murcia, Spain.

Mackenzie, R. and Martínez Lucio, M. (2003) Political and Social Relations Within Regulation: Mapping the Realities of Regulatory Change. Eastern Economic Association Annual Conference, New York, Feb 2003.

Forde, C.J. and Mackenzie, R. (2003) Cementing skills: labour reproduction in the construction and civil engineering sectors. Eastern Economics Association, New York, Feb 2003

Martinez Lucio, M. and Mackenzie, R. (2001) Unstable Boundaries: Evaluating the 'New Regulation' within Employment Relations. European Sociological Association Conference. Helsinki.

Research Funding

'Migration Impacts Fund: Barnsley'
Barnsley Metropolitan Borough Council £8000
Principal Investigator
December 2009 – February 2010

'The Regulation of Irregular Workers in the New Japan'
Japan Foundation £1540
Principal Investigator
December 2009

'An Impact study on relocation, restructuring and the viability of the European Globalisation Adjustment Fund: The impact on employment, working conditions and regional development'
European Parliament, €39, 950
Co-investigator
July 2006 – April 2007.

'The social and economic experiences of asylum seekers, migrant workers, refugees and overstayers'
Home Office (through the Investing in a Multicultural Barnsley initiative), £8000
Principal Investigator
September 2005 – February 2007.

'Good employment relations in the UK offshore oil industry'
International Labour Office, \$4500,
Co-investigator
June-October 2004.

'Examination of the social and economic impact of steel redundancies in Wales'
Steel Partnership Training/ ISTC Community Union, £26, 805
Co-investigator
December 2002 - December 2003.

'Deregulation and Employment: A Case Study of the Telecommunications Industry' *Economic and Social Research Council* funding for full-time PhD (3 years), £30,000

Referees

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