

## C.V

### *a) Personal Data*

Name/Surname: Antonios Panagiotakopoulos

Home address: Oropou 104-106, Galatsi, Athens, 111 46, Greece

Date of birth: 07/11/1977

E-mail address (1): [apanagiotakopoulos@acg.edu](mailto:apanagiotakopoulos@acg.edu)

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### *b) Formal Education*

- Doctor of Philosophy (PhD) in Human Resource Management, University of Leeds, U.K (award date: 09/2009)
- Certificate in Teaching and Learning in Higher Education (CertEd), University of Leeds, U.K (Award date: 07/2007)
- Master of Arts (MA) in International Business (*with Distinction*), Leeds Metropolitan University, U.K (award date: 05/2005)
- Bachelor of Science (BSc) in Business Organization and Administration, Athens University of Economics and Business, Greece (award date: 09/2002)

***c) Membership of International Educational Bodies and Research Centers***

-Associate member of the Higher Education Academy (HEA), U.K

(Recognition reference: 33592, Date: 22/02/2008)

-Associate member of the Centre for Employment Relations, Innovation and Change (CERIC), University of Leeds, U.K

***d) Employment History***

*09/2016 – Present:* Senior Lecturer of Human Resource Management, American College of Greece (DEREE), Athens, Greece.

*Main duties:*

-Module leader in 3 subjects at undergraduate level: ‘*Strategic Human Resource Management*’, ‘*Organizational Psychology*’ and ‘*Principles of Management*’.

*08/2013 – Present:* Dissertation tutor and visiting research Fellow (annual fixed-term contract) in Human Resource Management, Centre for Employment Relations, Innovation and Change (CERIC), University of Leeds, U.K

*Main duties (from May to September):*

-Leading various research projects around ‘*Human Resource Management/Organizational Psychology*’

-Dissertation supervision of postgraduate students

09/2009 – 9/2016: Senior Lecturer of Human Resource Management, New York College, Athens, Greece.

*Main duties:*

-Module leader in 5 subjects at undergraduate and postgraduate level (MBA)

[Subjects: '*Strategic Human Resource Management*', '*Organizational Psychology*', '*Training and Development*', '*Employee Relations*', '*Research Methods*']

-MBA and PhD dissertation supervision

01/2006 – 01/2009: Seminar tutor of Human Resource Management, Leeds University Business School, University of Leeds, U.K

*Main duties*

-Seminar teaching of 3 undergraduate modules [Subjects: '*Strategic Human Resource Management*', '*Industrial Studies*', '*Contemporary Employee Relations*'].

**e) Main Publications and conference presentations**

- Panagiotakopoulos, A. (2006) ‘A critical review of Human Resource Management in small industrial firms’. Paper presented at the annual Doctoral conference of the University of Leeds, 13-14 July, Leeds, U.K.
- Panagiotakopoulos, A., Wallis, E. and Stuart, M. (2007) ‘On-the-job learning methodologies’. Learning Through Work Research Project. Leicester: The National Institute of Adult Continuing Education (NIACE) publications.
- Panagiotakopoulos, A. (2008) ‘Training Strategies of Greek Industrial Small and Medium-sized Enterprises’. Paper presented at the annual conference of the Centre for Employment Relations, Innovation and Change (CERIC), 14 May, Leeds, U.K.
- Panagiotakopoulos, A. (2011) ‘What drives training in industrial micro-firms? Evidence from Greece’, Industrial and Commercial Training, vol. 43, no.2, pp. 113 – 120
- Panagiotakopoulos, A. (2011) ‘Barriers to employee training and learning in small and medium-sized enterprises (SMEs)’, Development and Learning in Organizations, vol. 25 no. 3, pp.15 – 18
- Panagiotakopoulos, A. (2011) ‘Workplace Learning and its Organizational Benefits for Small Enterprises: Evidence from Greek Industrial Firms’, The Learning Organization, vol. 18, no. 5, pp. 364-374

- Panagiotakopoulos, A. (2012) ‘Employability Skills Development in Greek Higher Education Institutions (HEIs): Implications for policy makers’, Higher Education, Skills and Work-based Learning, vol. 2, no. 2, pp. 141-150
- Panagiotakopoulos, A. (2012) ‘Greek manufacturing firms: low skills, low wages and low profitability’, Journal of Business Strategy, vol. 33, no. 2, pp. 31-37
- Panagiotakopoulos, A. (2012) ‘Staff ‘poaching’ in the small business context: overcoming this key barrier to training’, Industrial and Commercial Training, vol. 44, no. 6, pp. 326-333
- Panagiotakopoulos, A. (2013) ‘Make the most of human resource management: Mini-market switches from competing on price to competing on service’, Human Resource Management International Digest, vol. 21, no. 1, pp. 26 – 27
- Panagiotakopoulos, A. (2013) ‘The impact of employee learning on staff motivation in Greek small firms: the employees' perspective’, Development and Learning in Organizations, vol. 27, no. 2, pp.13 – 15
- Panagiotakopoulos, A. (2014) ‘Exploring stress management training provision for students in the context of post-secondary education: evidence from Greece’, On the Horizon, vol. 22, no. 2, pp. 161-169

- Panagiotakopoulos, A. (2014) ‘Enhancing staff motivation in tough periods: implications for business leaders’, Strategic Direction, vol. 30, no. 6, pp. 35-36
- Panagiotakopoulos, A. (2015) ‘Unmasking the key barrier to informal staff learning in large organizations’, Strategic HR review, vol. 15, no. 1.
- Panagiotakopoulos, A., Bessa, I. and Stuart, M. (2015) ‘Welfare state policies and in-work poverty: a comparative analysis of Greece and the U.K’. Paper presented at the International Labour Process (ILP) Conference, Athens, 14<sup>th</sup> April, Greece
- Panagiotakopoulos, A. (2016) ‘Creating a high-skills society during recession: issues for policy makers’, International Journal of Training and Development, vol. 19, no. 4, pp. 253-269
- Panagiotakopoulos, A. (2016) ‘Creating employable graduates: the case of ethnic minority students’, Journal of Applied Research in Higher Education, vol. 8, no. 2, pp. 196-209
- Panagiotakopoulos, A. (2016) ‘Staff poaching’, in Wilkinson, A. and S. Johnstone (ed.) Encyclopedia of Human Resource Management. Northampton: Edward Elgar publications

- Panagiotakopoulos, A. and Stuart, M. (2016) ‘Exploring employer HR practices in fighting in- work poverty in Greece: Is there really a business case?’. Paper presented at the Work, Employment and Society (WES) Conference, University of Leeds, 7<sup>th</sup> September, U.K

**f) Published Books**

- Panagiotakopoulos, A. (2016) ‘A short guide to People Management for HR and Line Managers’. London: Routledge publications

**g) Teaching and Research Awards**

‘Best Research Paper Award 2013’, Journal of Higher Education, Skills and Work-based learning (Emerald publications)

‘Excellence in Teaching’ Award, New York College, Athens, Greece (March 2015)

**h) External reviewer in the following academic journals:**

- International Journal of Human Resource Management
- International Journal of Training and Development
- Journal of Educational Research
- Journal of Small Business and Entrepreneurship
- The Learning Organization